

Subject: Grace Period for Communication of Engagement (COE)

Location and Date: Amsterdam, May 7th, 2023

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication of Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measure of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to our organization's current internal strategy and restructuring that has been taking place over recent months, costing a lot of time and resources. Furthermore, we feel that our COE will better reflect our strong commitment to the UN Global Compact if can submit it after our new strategy has been finalized.

We hereby ask for an extension period in order to be able to post a COE that accurately describes our organization's efforts, strategy and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by August 8<sup>th</sup>, 2023 at the latest.

With kind regards,



Mr. Liam Philipp,  
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